

	<b>ELBANA DI NAVIGAZIONE S.P.A.</b>	<b>HSSE Department</b>	Page: <b>1</b> of: <b>1</b>
		<b>COMPANY POLICY SAFETY POLICY</b>	Revision: <b>0</b>
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**The Company “Elbana di Navigazione”** is committed to take all reasonable precautions and measures, during the operation of managed vessels, in order to ensure safety at sea, prevention of human injury or loss of life and avoidance of damage to property.

The Company’s goal is to achieve ZERO incidents through continuous improvement.

To fulfil these objectives, the management is committed to the following approach:

- Compliance with mandatory rules and regulations and taking into consideration the Codes, guidelines and standards recommended by the IMO, Flag Administrations, Class Societies and Industry organizations, applicable to operations of managed vessels.
- Adherence to an Integrated Management System (IMS) by all Company’s employees, including managed vessels, which promotes the concept of safety and environmental excellence, continuous improvement and enhancement of personnel skills.
- Assigning employees possessing sound skills and capabilities in required areas of responsibility, including adequate verification resources.
- Defining the organization, responsibility, authority and interfacing of the various management functions within the frame of the IMS.
- Providing for safe and environmentally sound practices in the operation of managed vessels.
- Providing and maintaining a safe working environment on board to assist in preventing human injury and loss of life.
- Providing the necessary training to ensure that Company’s employees are capable of achieving safety and pollution prevention objectives in the work they perform.
- Providing facilities, systems/equipment and a maintenance system that is suited for the purpose of achieving objectives.
- Conducting management review meetings and management system audits.

This Policy has the full support of Top Management and applies to all Company’s employees.

Managing Director

Fabrizio Freschi

Created by: HSSE Department Date: 01 December 2018	Checked by: Designated Person Ashore Date: 01 December 2018	Approved by: Managing Director Date: 01 December 2018	Reference: IMO Resolution A. 741 (18), as amended. Cross reference: SMS Manual
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