

	ELBANA DI NAVIGAZIONE S.P.A.	HSSE Department	Page: 1 of: 1
		COMPANY POLICY DRUG and ALCOHOL POLICY	
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All crewmembers, pilots, office personnel, guests, visitors, contractors and any other person assigned to this Vessel should be aware that this is an "Alcohol Free" Vessel (No Alcohol is to be sold, distributed, brought on board or consumed on the vessel).

BLANKET DECLARATION

The undersigned warrants and represents that it has a policy on Drug and Alcohol Abuse ('Policy') applicable to all tanker vessels which the undersigned now owns and/or operates and which, after the date of this certificate, the undersigned may own and/or operate. This Policy meets or exceeds the standards in the Oil Companies International Marine Forum Guidelines for the Control of Drugs and Alcohol On-board Ship. Under the Policy, alcohol impairment shall be defined as a Blood Alcohol Content (BAC) of 40 mg/100ml and equivalent alcohol in breath or greater; the appropriate seafarers to be tested shall be all vessel officers and ratings. The drug/alcohol testing and screening shall include unannounced testing in addition to routine medical examinations.

The undersigned further warrants that the Policy will remain in effect unless you are otherwise specifically notified and that the undersigned shall exercise due diligence to ensure compliance with the policy. It is understood that an actual impairment or any test finding of impairment shall not in and of itself mean the undersigned has failed to exercise due diligence.

DRUG AND ALCOHOL POLICY

- No seafarer will navigate a vessel or operate its equipment while under the influence of drugs or alcohol. A blood alcohol content of 40mg/100ml or greater is considered as alcohol impairment and this limit must not be exceeded at any time.
- Personnel must abstain from alcohol for at least 4 hours before taking over watch at sea or before any other scheduled work. Being unfit for work due to the use of drugs or alcohol is strictly prohibited and is ground for termination of employment.
- Illegal possession, consumption, distribution or sale of drugs or alcohol by any employee constitutes a severe offense leading to immediate dismissal and rendering the person liable to legal proceedings.
- Use of prescribed drugs for medical treatment is allowed only under controlled conditions and following specific medical advice.
- No spirits or alcoholic beverages are allowed on board.
- Any crewmember suspected of being under the influence of drugs or alcohol while on duty will be immediately relieved from his duty and placed under observation until the influence of drugs or alcohol subsides.
- All crewmembers must report immediately to the appropriate Officer or the Master, if they suspect or have evidence that any of their fellow crewmembers is under the influence of drug or alcohol.
- All Officers and ratings are subject to pre-employment and unannounced onboard drug & alcohol testing. Refusal to consent to the testing, falsification of a test or positive test results will result in the termination of employment.

Managing Director

Fabrizio Freschi

Created by: HSSE Department Date: 01 st January 2023	Checked by: Designated Person Ashore Date: 01 st January 2023	Approved by: Managing Director Date: 01 st January 2023	Reference: IMO Resolution A. 741 (18), as amended. Cross reference: SMS Manual
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